KCI ROTATIONAL ENGINEERING PROGRAM

WORKING AT KCI
KCI Technologies, Inc, is a 100% employee-owned engineering, consulting and construction firm serving clients throughout the United States. KCI is recognized as an industry leader, employing cutting-edge technologies, management practices and strategic growth initiatives. The success of the company is attributed to the hard work and technical expertise of dedicated employee owners. Employee ownership fosters an entrepreneurial spirit, encourages technical expertise, and shapes strategic planning. As owners, KCI employees and managers share responsibility for growing the company by providing quality, innovative services to clients.

A GREAT PLACE TO WORK
KCI's atmosphere is open and relaxed, yet challenging and professional. Employee-owners understand they have a vested interest in the decisions that shape the company's business plans, benefit and retirement packages, training opportunities, stock valuations and strategic direction. As a company recognized for exceptional commitment to employees, KCI offers a wide variety of benefits, programs and services.

Employees have opportunities to work on award-winning, high-visibility projects, making KCI a firm of choice for engineering and science professionals. Strong work ethic, partnership with communities and innovation has enhanced the bottom line and, in turn, the value of employee stock.

MISSION STATEMENT
KCI is seeking full-time Engineers-in-Training to participate in the KCI Rotational Engineering program. The goal of the program is to provide a unique opportunity for recent engineering degree recipients to gain exposure to, and experience in, a range of functional roles and assignments. The program is designed to help participants develop a broad base of knowledge about the company and grow into well-rounded leaders.

PROGRAM OBJECTIVES:
• Develop knowledge of KCI services, and the engineering consulting industry
• Receive hands-on work experience in a variety of field and office environments
• Attain an overview of the opportunities within KCI
• Work with a diverse group of strong, talented leaders
• Develop relationships across the company
• Identify how skills and interests align with engineering disciplines

PROFESSIONAL DEVELOPMENT
KCI is committed to the continuous training and development of employees, both in the area of job related skills training and learning for personal development. There are several courses available for technical and professional development available within the KCI Continuous Learning Academy. KCI sponsors formal mentoring and technical, leadership and safety training programs.

WHAT TO EXPECT
Engineers-in-Training will work under the supervision of a technical manager within one of KCI's many diverse practices to gain exposure to real work. Each rotational assignment lasts for three months and varies in responsibilities. The possible rotational areas include: resource management, surveying, transportation/structures, construction management, environmental, communications infrastructure, utilities, site/facilities, highways, land development, and water resources.

The candidates selected as part of the KCI Engineering Rotational program will be placed at one of KCI's offices throughout the United States. If a three month rotation is 50 miles or more from an engineer's “base” office, KCI will provide a stipend for temporary housing and cost to travel to/from that rotation.

When the Rotational Engineering Program is completed or a participant discovers an area of mutual interest, KCI will work to place successful participants into the discipline that aligns with their career goals and the company's engineering needs.

“What the rotational program allowed me to explore a variety of different disciplines, cities and market sectors over a short period of time. This was instrumental in my development as a young engineer, and provided me with a great foundation to build upon in the future.”
— Shane Piche, Rotational Engineer

WHAT ARE WE LOOKING FOR
• Bachelor’s or Master’s degree in engineering (civil, environmental or related area) required
• Engineer-in-training certification preferred
• Must be eligible to take the Fundamentals of Engineering (FE) exam
• Passion for leadership and technology
• Excellent verbal and written communication skills
• Ability to apply critical thinking to problem solving
• Ability to travel to site/customer visits, field work, etc
• Team oriented
• Self starter
• Some rotations may be out of state. Candidate should be willing to relocate for a period of three months (stipend for temporary housing and travel arrangements covered by KCI)

For more information, or to apply, please visit the Careers section of the KCI website.
http://www.kci.com/careers/students-recent-grads/